

TIMOTHY D. SPIVEY

Curriculum Vitae

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EDUCATION

Doctor of Philosophy (Ph.D.), Business Administration Specialization: Business Analytics
University of South Alabama, Mobile, AL Expected May 2027 | ABD as of April 23, 2026

Master of Business Administration (MBA) Concentration: Business Analytics University of
West Florida, Pensacola, FL

Bachelor of Applied Science (BAS), Business & Management Concentration: Organizational
Administration Pensacola State College, Pensacola, FL

RESEARCH INTERESTS

- Business Analytics and Data Strategy
 - Cybersecurity and Data Breach Disclosure
 - Information Systems Management
 - Ethical Use of Data in Decision-Making
 - Statistical Modeling and Forecasting
 - Security Culture and Insider Threats in Organizations
 - Shadow IT Management
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DISSERTATION

Data Breach Disclosure Timing and Market Reactions: The Role of Regulation and Governance Doctoral Dissertation, University of South Alabama, Mitchell College of Business
Proposal Defense: April 23, 2026 | Expected Final Defense: 2027

Committee: Dr. Ying Johnson (Chair), Dr. Hongchao Zeng, Dr. Ermanno Affuso, Dr. Joshua Lambert

Three-essay dissertation examining how mandatory disclosure timing requirements affect market reactions to corporate data breaches, using the FCC's 2007 CPNI Order (47 CFR § 64.2011) as a natural experiment. Analysis draws on a panel of 1,054 breaches from 2006 to 2025.

- *Essay 1*: Demonstrates that mandatory disclosure timing does not improve how markets price breach events (H1 coefficient +0.57%, $p=0.539$).
- *Essay 2*: Establishes that mandatory timing actively increases post-disclosure uncertainty through the Diamond-Verrecchia forced disclosure paradox, operating differentially by organizational capacity.
- *Essay 3*: Shows that mandatory timing accelerates governance disruption transiently, with effects decaying over the post-disclosure window.

Together, the essays demonstrate that mandatory timing produces measurable costs across three distinct channels without generating the regulatory benefit it was designed to create.

PUBLICATIONS

Peer-Reviewed Journal Articles

Batchelor, J. H., Spivey, T. D., & McIlveene, T. (2023). To fear or not to fear: How to create an optimal security culture. *ISACA Journal*, 6, 34–37.

Spivey, T. D., & McIlveene, T. (2024). Navigating the shadows—A comprehensive framework for anticipating, identifying, and managing shadow IT in organizations. *ISACA Journal*, 6.

Manuscripts Under Review

Spivey, T. D. (2026). The insider threat paradox: How security policies inadvertently create the threats they're designed to prevent. *ISACA Journal*. (Submitted January 2026)

Completes a trilogy on organizational security dysfunction with the two prior ISACA Journal articles.

Works in Progress

Spivey, T. D. (2026). *Information processing under institutional constraints: Explaining variation in data breach disclosure timing*. Working paper.

- Survival analysis of 36,931 breach incidents (2003–2025) using Cox proportional hazards models
- Demonstrates that information complexity creates systematic disclosure delays (complex breaches 38% slower)
- Reveals counterintuitive finding that strict regulatory deadlines slow disclosure by creating processing bottlenecks

Spivey, T. D., & Roseboro, A. (2026). *Digital vulnerabilities and shareholder wealth: Pre-breach media sentiment as a moderator of breach-related abnormal returns*. Working paper, targeted to *Journal of Corporate Finance*.

- Examines the expectation-violation effect of pre-breach media sentiment on cumulative abnormal returns
 - $R^2 = 0.220$
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TEACHING EXPERIENCE

Adjunct Faculty, Business Department Pensacola State College, Pensacola, FL January 2025 – Present

- Instruct Introduction to Entrepreneurship and Small Business Accounting in multiple delivery formats: face-to-face, live online via Zoom, and asynchronous online
- Develop and implement curricula aligned with department and college standards
- Design and conduct comprehensive student learning assessments
- Participate in ongoing program evaluation and continuous improvement initiatives
- Integrate technology tools and platforms to enhance student learning outcomes
- Maintain academic standards consistent with accreditation requirements

Graduate Teaching Assistant University of West Florida, Pensacola, FL August 2022 – May 2024

- Lectured in undergraduate business writing courses
 - Developed comprehensive curriculum including syllabus design, learning objectives, and assessment criteria
 - Created assignments connecting professional writing concepts to real-world business applications
 - Provided detailed feedback and mentoring to students in business communication and writing proficiency
 - Integrated analytical thinking and data-driven approaches into coursework
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PROFESSIONAL EXPERIENCE

Management Information Systems Supervisor Mediacom Communications, Gulf Breeze, FL October 2024 – Present

Senior Operations Analyst Mediacom Communications, Gulf Breeze, FL January 2022 – October 2024

Workforce Management Forecast Manager Mediacom Communications, Gulf Breeze, FL June 2015 – December 2021

Social Media Manager Mediacom Communications, Gulf Breeze, FL June 2011 – June 2015

Training Manager Clearwire Communications, Milton, FL May 2010 – June 2011

Training and Development Manager Office Depot, Boca Raton, FL April 2006 – May 2010

RESEARCH PROJECTS

Data Reporting Enhancement Project *Principal Investigator*

- Developed and deployed real-time scorecard system using Oracle Business Intelligence (OBI)
- Integrated multiple enterprise systems into a unified reporting platform
- Applied statistical modeling to eliminate data discrepancies
- Achieved 30% reduction in manual data collection time while improving decision-making accuracy

Operational Optimization Research *Lead Researcher*

- Implemented advanced statistical modeling techniques resulting in 20% cost reduction
 - Developed analytical frameworks that became organizational standards
 - Applied data-driven methodologies achieving 18% efficiency improvement
 - Created predictive models that improved forecasting accuracy by 25%
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TECHNICAL COMPETENCIES

Data Analysis and Statistical Software SQL, Oracle, Snowflake, Vantage; R, Python; Advanced Excel modeling and VBA; Power BI, Oracle Business Intelligence (OBI)

Research Methodologies Event-study econometrics, survival analysis (Cox proportional hazards), difference-in-differences identification, predictive analytics, financial modeling, data governance

Information Systems SharePoint administration, enterprise system integration, database management, business intelligence systems

PROFESSIONAL ACHIEVEMENTS

- Led organizational initiatives resulting in measurable improvements:
 - 20% cost reduction through operational optimization
 - 18% efficiency improvement via advanced analytics
 - 25% increase in reporting accuracy through statistical modeling

- 15% improvement in customer satisfaction metrics
 - 30% enhancement in employee performance through training programs
 - Built and managed high-performing analytical teams of up to 10 professionals
 - Established data governance protocols across multiple enterprise systems
 - Created mentorship programs for management development during organizational change
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PROFESSIONAL AFFILIATIONS

- ISACA (Information Systems Audit and Control Association)
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SERVICE

Editorial and Review Service

Peer Reviewer, *Journal of Risk and Financial Management* (MDPI) 2025 – Present

- International, peer-reviewed journal (Q1 ranking in Business, Management and Accounting)
- Indexed in Scopus, EconBiz, EconLit, RePEc

Peer Reviewer, *Business Strategy & Development* (Wiley) August 2025 – Present

- International, peer-reviewed journal published by Wiley
- Covers strategic management, business development, and organizational growth

University Service

Graduate Teaching Assistant, University of West Florida (2022–2024)

REFERENCES

Available upon request